



## **BULLYING POLICY**

Bullying involves the persistent physical, emotional or cyber abuse of another child or children. It's usually defined as behaviour that is:

- repeated
- intended to hurt someone either physically or emotionally
- often aimed at certain groups, for example because of race, religion, gender or sexual orientation

It takes many forms and can include:

- physical assault
- teasing
- making threats
- name calling
- cyberbullying - bullying via mobile phone or online (for example email, social networks and instant messenger)

The Starmaker Team take bullying very seriously.

If a child bullies another child or children:-

- We intervene to stop the child harming the other child or children.
- We explain to the child doing the bullying why his/her behaviour is inappropriate.
- We give reassurance to the child or children being bullied.
- We help the child who has done the bullying to say sorry for his/her actions.
- We make sure the children who bully receive praise when they display acceptable behaviour.
- We do not label children who bully.
- When children bully we discuss what has happened with their parents and work out with them a plan for handling the child's behaviour.
- When a child has been bullied, we share what has happened with their parents, explaining that the child who did the bullying is being helped to adopt more acceptable ways of behaving.

